

Southeast Ontario Soccer Association

Board Meeting

September 20th, 2016

Present: Mark Ethier, Chelsea Reynolds, Rob Costa, Wayne Buller, Kevin Fox, Alex Fletcher, Steve Jaeger, Caitlin Baron, Mike Whiteman, Ryan Gardner

Staff Present: Joanie Sagriff, Marguerite Heer

Regrets: Bob Machin

1. Call to Order – 6:30pm
2. Welcome & Introductions – Mark Ethier
3. Declaration of Conflict of Interest and Confidentiality
 - a. None identified
4. Adoption of Agenda – Motion by Kevin Fox, 2nd by Wayne Buller, Carried
5. Adoption of July 13th, 2016 Board Minutes. Motion by Wayne Buller, 2nd by Alex Fletcher, Carried
6. OSA Board of Directors Update – Alex Fletcher
 - a. Brand refresh. OSA aiming for Soccer Summit in March for unveiling.
 - b. Concussion awareness campaign underway.
 - c. Private Academy pilot project being designed with intent to bring them in line with the rest of the membership, but under an “Academy high performance” stream (as opposed to the club “soccer for life” stream).
 - d. New Diversity and Inclusivity (18.0) and Whistleblower (20.0) policies approved.
 - e. Soccer Hall of Fame moving under CSA/National auspices.
 - f. Governance work at the OSA level continues.
 - g. OCSL approved to run a regional adult league (men’s and women’s)
7. Financial Report – Wayne Buller
 - a. Report Attached
 - b. If we keep similar/same budget next year, there will be a surplus.
 - c. Some ideas raised by board include bursaries and/or scholarships, coaching clinics, contingency funding.
 - d. **Action Item:** Board members to think of ideas and associated costs and send to Wayne
8. Staff Reports

- a. District Administrator
 - a. AGM Date set for November 27, 2016. Location TBD.
 - 1. **Action Item:** Joanie will finalize location and send out to board.
 - b. Outdoor 2016 wrap-up
 - 1. Referee final pay-run complete.
 - 2. Sending out registration, player book, ATF, tournament invoices
 - 3. SOSA-L wrap-up meeting Sept 28, 2017.
 - c. Accountant getting books at end of the month
 - d. Computer upgrade/software upgrade
 - 1. New computer purchased and configured. Joanie will begin using it after year-end wrap-up.
 - 2. New email address. OSA email addresses coming to an end as of Sept 30, 2016. Joanie will send out new email to all relevant parties by the start of next week. Will also update website/etc.
 - e. Summer Student
 - 1. Worked well this year working in office. Allowed Joanie some holiday time and limited visits to her house.
- b. District Referee Coordinator
 - a. First MODC meeting held.
 - 1. Invited four new committee members: Phil Benevides (Regional referee), Stephane Auray (District referee and assignor), Kelly Obery (District referee), Liana Ouellette (Coach).
 - 2. **Motion:** To approve MODC membership. Motion by Alex Fletcher, 2nd by Wayne Buller.
 - 3. Abel Almeida named as OSA SOSA District Referee award winner.
 - 4. Alex Fletcher has offered to KCSC and KUSC competitive coaches to offer a session on the changes in the Laws of the Game that coaches and players will need to know. Suggestion is to open session to all competitive coaches in SOSA.
 - 5. **Action Item:** Send email to refs re: 7v7 and 9v9 rules and requirements
 - 6. **Action Item:** MODC to discuss requirements from clubs, coaches, etc in order to support youth referees

9. Business Arising from Previous Meeting

- a. Mediator, ReCreation Consultants
 - a. Still waiting to speak with one club.
 - b. Official report to be presented at October meeting.
 - c. Request: Log of communication attempts with non-responsive parties
- b. QWSC
 - a. Wayne Buller attended meeting to discuss concerns, including health of SOSA-L.
 - b. Wayne assisted with coach selections as a neutral party.
 - c. Strong feeling was that player movement should be parent drive, not coach driven.

- d. **Action Item:** Joanie to work with Marguerite to get report on all referee fees in the district.
- c. Committee Report (Policy review)
 - a. Alex presented first draft of suggested constitutional amendments. Board wanted a bit more time to review and make suggestions/etc.
 - b. **Action Item:** Decision and motion to be made before October 10, 2016 on changes to these and to rules and regulations.
- d. Committee Report (TAG)
 - a. First TAG meeting was held September 14, 2016.
 - b. Items discussed included player promotion and development, health of SOSA-L, possible district all-star team for showcasing at tournaments, coaching development, LTPD education from OSA for parents and coaches.

10. New Business

- a. Upcoming AGM and Board size
 - a. Mark noted that based on some discussions with some board members, he wanted to suggest making the board smaller. This would go hand-in-hand with creation of proper Technical Advisory and Match Official Development groups, as the board is moving from development board to administrative board.
 - b. Suggestion was to remove one east, one west, one central director.
 - c. After discussion, suggestion to convert "seniors director" to a director-at-large position.
 - d. **Action Item:** Alex will draft a bylaw amendment to address this and share with board to decide on by October 1, 2016.
- b. Health of SOSA-L
 - a. Raised by Savas. With TAG in existence, this will be referred to them for continued discussion.
- c. Presidents' meeting
 - a. Tried twice this year already to no success.
 - b. Alex noted that 3 districts (of 21) stated that they had been able to successfully hold Presidents' meetings in their district in the last year.
 - c. Will be raised at the AGM for discussion directly with clubs.

11. Motion to adjourn at 8:04pm by Rob Costa, 2nd by Wayne Buller, Carried.